



St. Michael's Episcopal School

MIDDLE SCHOOL ENGLISH TEACHER POSITION

St. Michael's Episcopal School seeks a qualified, full-time Middle School English teacher for the 2026-2027 academic year. The Middle School at St. Michael's emphasizes interdisciplinary learning and the development of essential 21st-century learning skills, helping students make meaningful connections to historical and current events and develop real-world problem-solving, collaboration, creativity, and critical thinking skills. This is a 10-month position and begins in August 2026.

The successful candidate will have...

- Excellent verbal and written communication skills and the ability to communicate effectively with students, parents, and colleagues;
- A minimum of three years of experience teaching English (preferably at the middle school level), ideally using a small group model of reading and writing instruction;
- A bachelor's degree in education, English, or a related field. An advanced degree is preferred, though not required.

The ideal candidate will have displayed the ability to...

- Demonstrate a strong understanding of and commitment to 21st-century learning skills, including critical thinking, creativity, collaboration, communication, and adaptability;
- Design learning experiences that intentionally differentiate instruction to ensure accessibility, engagement, and challenge for all learners;
- Skillfully integrate technology to enhance learning while balancing innovative tools with tried and true research-based instructional practices;
- Employ a variety of instructional strategies and assessment methods to meet the cognitive, academic, and social-emotional needs of middle school students.;
- Use project-based, writing-centered, and authentic assessments to deepen student learning;
- Provide timely, formative feedback that supports student growth;
- Demonstrate effective classroom management and strong organizational skills;
- Work collaboratively and collegially with fellow faculty members on a consistent basis;
- Mentor, support, and advise middle school-aged students in their academic, personal, and social-emotional development;
- Demonstrate success in developing students' ability to communicate clearly and effectively in a variety of forms, with particular strength in writing instruction;
- Maintain accurate and timely records related to grades, student progress, behavior, and family communication;
- Contribute to the broader life of the school through involvement in extracurricular programs such as electives, clubs, activities, or athletics;
- Bring kindness, enthusiasm, flexibility, a sense of humor, and a commitment to continuous learning and professional growth;
- Actively support and cultivate an inclusive school environment grounded in empathy, social responsibility, and respect for individual differences.

At St. Michael's Episcopal School, we are committed to fostering a warm and welcoming environment where every member of our community feels valued and supported. If you are a dedicated educator ready to inspire young minds and contribute to a vibrant school community, we encourage you to apply.

Our Mission: St. Michael's Episcopal School nurtures the spirit, ignites the mind, and celebrates childhood in a community of love, affirmation, and belonging that fosters educational excellence. St M also actively instills the values of kindness, respect, acceptance, integrity, responsibility, resilience, and compassion.

Located on a unique 70-acre campus, the K-8 co-educational community is small enough (400 students and 60+ faculty-staff) for everyone to know one another and large enough to provide rich curricular and co-curricular opportunities. Its student-teacher ratio is 10:1, and average class size is 18 to 19 students. Students hail from 27 different zip codes. Founded in 1957, St. Michael's is accredited by the Virginia Association of Independent Schools (VAIS) and is a member of the National Association of Independent Schools (NAIS). St. Michael's values diversity as an important element of serving its mission and thus considers applicants for all positions without regard to race, color, religion, sex, sexual orientation, national origin, age, marital or veteran status, disability, or any other legally protected status.

Candidates should forward a cover letter, resume, and educational philosophy to employment@stmschool.net.