



St. Michael's Episcopal School

MIDDLE SCHOOL MATH TEACHER POSITION

St. Michael's Episcopal School seeks a qualified, full-time middle school math teacher for the 2026-2027 academic year. The Middle School at St. Michael's emphasizes interdisciplinary learning and the development of essential 21st-century learning skills, helping students make meaningful connections among mathematics, real-world problem-solving, collaboration, creativity, and critical thinking. This is a 10-month position and begins in August 2026.

The successful candidate will have...

- Excellent verbal and written communication skills and the ability to communicate effectively with students, parents, and colleagues;
- A minimum of three years of experience teaching mathematics (preferably at the middle school level);
- The requisite experience to comfortably teach math content from 6th grade math through High School Geometry;
- A bachelor's degree in education, math, or a related field. An advanced degree is preferred, though not required;
- A strong understanding of adolescent development and best practices in middle school education.

The ideal candidate will have demonstrated the ability to...

- Design engaging, student-centered math instruction that intentionally builds 21st-century learning skills, including critical thinking, problem solving, collaboration, adaptability, and communication;
- Differentiate instruction to ensure learning is accessible, inclusive, and appropriately challenging for students with a range of learning profiles;
- Skillfully integrate technology alongside proven, traditional teaching methods to enhance conceptual understanding and student engagement;
- Employ a variety of instructional strategies and assessment methods to support both the cognitive and affective needs of all learners;
- Work collaboratively with colleagues to support interdisciplinary learning and a cohesive middle school experience;
- Demonstrate kindness, enthusiasm, a sense of humor, and a commitment to ongoing professional growth;
- Actively cultivate an inclusive classroom and a school environment grounded in empathy, respect, social responsibility, and an appreciation for individual differences;
- Use effective classroom management practices that foster a safe, supportive, and productive learning environment;
- Mentor middle school students in their academic, personal, and social-emotional growth;
- Maintain accurate and timely documentation of grades, academic progress, behavior, and parent communication;
- Willingly contribute to the life of the school beyond the classroom through advising, coaching, or leading extracurricular activities.



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At St. Michael's Episcopal School, we are committed to fostering a warm and welcoming environment where every member of our community feels valued and supported. If you are a dedicated educator ready to inspire young minds and contribute to a vibrant school community, we encourage you to apply.

Our Mission: St. Michael's Episcopal School nurtures the spirit, ignites the mind, and celebrates childhood in a community of love, affirmation, and belonging that fosters educational excellence. St M also actively instills the values of kindness, respect, acceptance, integrity, responsibility, resilience, and compassion.

Located on a unique 70-acre campus, the K-8 co-educational community is small enough (400 students and 60+ faculty-staff) for everyone to know one another and large enough to provide rich curricular and co-curricular opportunities. Its student-teacher ratio is 10:1, and average class size is 18 to 19 students. Students hail from 27 different zip codes. Founded in 1957, St. Michael's is accredited by the Virginia Association of Independent Schools (VAIS) and is a member of the National Association of Independent Schools (NAIS). St. Michael's values diversity as an important element of serving its mission and thus considers applicants for all positions without regard to race, color, religion, sex, sexual orientation, national origin, age, marital or veteran status, disability, or any other legally protected status.

Candidates should forward a cover letter, resume, and educational philosophy to employment@stmschool.net.