



St. Michael's Episcopal School

MIDDLE SCHOOL SOCIAL STUDIES TEACHER POSITION (Long-Term Substitute)

St. Michael's Episcopal School seeks a hard-working, dedicated, and community-focused long-term substitute middle school Social Studies teacher to cover a maternity leave through October 2025.

The successful candidate will be a passionate educator who is eager to engage with students, families, and colleagues, embraces opportunities to go beyond the scope of traditional teaching responsibilities, and finds joy in building an inclusive and welcoming school community.

Key Qualifications:

- exceptional verbal and written communication skills and ability to connect effectively with students, parents, and colleagues.
- a minimum of 3 years of experience teaching (preferably in middle school) social studies/history/civics;
- a bachelor's degree in education, history, or a related field. An advanced degree is preferred, though not required.
- A strong commitment to fostering an inclusive environment and supporting a diverse school community.

The position's primary responsibilities will be to:

- teach engaging and thought-provoking social studies classes that inspire middle school students to explore history, civics, and global cultures.
- create, plan, and teach an elective course;
- be available for multiple duties during carpools, morning break, and recess;
- serve as an advisor to a group of middle school students, guiding their academic and social-emotional growth.

The ideal candidate will...

- utilize a variety of instructional strategies and assessment methods to meet the cognitive and affective needs of all students.
- create a classroom environment that fosters critical thinking, empathy, and civic responsibility by connecting historical knowledge to current events and global issues.
- demonstrate a willingness to go above and beyond to support the success and well-being of students, colleagues, and the school community.
- encourage active engagement through interactive lessons, discussions, and projects, enabling students to connect historical knowledge to current issues and develop a well-rounded perspective of the world.
- integrate technology seamlessly to enhance learning and promote digital literacy in the social sciences
- collaborate effectively with colleagues and embrace the team-oriented culture of St. Michael's.
- demonstrate kindness, enthusiasm, a sense of humor, investment in continued learning and professional growth, and a passion for supporting children as they grow and learn.
- work actively to cultivate an inclusive environment and support a school community grounded in empathy, social responsibility, and an appreciation and respect for individual differences.
- model effective classroom management and inspire students to excel academically and personally.
- serve as a mentor and role model for middle school students, supporting their social, emotional, and academic development.

- build strong relationships with students and families, and maintain consistent, open communication.
- maintain accurate and timely documentation of grades, behavior, academic concerns, and parent communication.
- direct/coach school activities/clubs/sports based on expertise and interest, and participate in school life through co-curricular activities.
- undertake other duties as assigned.

At St. Michael's Episcopal School, we are committed to fostering a warm and welcoming environment where every member of our community feels valued and supported. If you are a dedicated educator ready to inspire young minds and contribute to a vibrant school community, we encourage you to apply.

Our Mission: St. Michael's Episcopal School nurtures the spirit, ignites the mind, and celebrates childhood in a community of love, affirmation, and belonging that fosters educational excellence. St M also actively instills the values of kindness, respect, acceptance, integrity, responsibility, resilience, and compassion.

Located on a unique 70-acre campus, the K-8 co-educational community is small enough (400 students and 60+ faculty-staff) for everyone to know one another, and large enough to provide rich curricular and co-curricular opportunities. Its student-teacher ratio is 10:1, and average class size is 18 to 19 students. Students hail from 27 different zip codes. Founded in 1957, St. Michael's is accredited by the Virginia Association of Independent Schools (VAIS) and a member of the National Association of Independent Schools (NAIS). St. Michael's values diversity as an important element of serving its mission and thus considers applicants for all positions without regard to race, color, religion, sex, sexual orientation, national origin, age, marital or veteran status, disability, or any other legally protected status.

Candidates should forward a cover letter, resume, and educational philosophy to employment@stmschool.net.