



St. Michael's Episcopal School

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*Search for the next
Head of School*



OUR MISSION

St. Michael's Episcopal School strives to provide children with superior academic instruction in an environment that acknowledges and develops Christian values.



About St. Michael's Episcopal School

Established in 1957 by St. Michael's Episcopal Church, St. Michael's is a kindergarten through eighth grade co-educational school. It is accredited by the Virginia Association of Independent Schools (VAIS) and is a member of the National Association of Independent Schools (NAIS). The scenic 70-acre W.E. and Dale Harman Singleton Campus brings students from 30 different zipcodes from the city of Richmond and the surrounding counties of Henrico, Hanover, Goochland, Chesterfield and Powhatan. St. Michael's does small in a BIG way!

The Lower School serves approximately 240 kindergarten through fifth graders in a new state-of-the-art school building that opened at the start of the 2018 school year. The Lower School offers students a traditional academic program emphasizing phonics, reading and language arts, mathematics, social studies, science, research skills and creative writing. Enrichment classes include music, art, physical education, library, religion and Spanish beginning in second grade. Extracurricular activities include field hockey, basketball and FIRST LEGO League robotics.

The Middle School serves approximately 140 sixth through eighth graders. The Middle School is growing with two to three classes per grade while keeping a student: faculty ratio of 10:1. Through daily instruction in language arts, history, math, science, and Spanish, Middle School teachers strive to inspire and encourage intellectual curiosity and academic achievement. Participation in the International Baccalaureate Middle Years Program helps students become independent learners and develop the knowledge, attitude and skills they need to participate actively and responsibly in a changing and increasingly interrelated world.

The Middle School experience also includes competitive sports and a wide range of extracurricular activities. Enrichment classes include technology/design, art, values, physical education, and music. St. Michael's strives to meet the needs of children and families beyond the traditional school day by offering a robust K-8 Extended Day program with before- and after-school care and enrichment activities, as well as Summer Camp programming.



The Opportunity

St Michael's Episcopal School has recently completed the consolidation of our two-campuses into one, 70-acre campus with buildings specially designed to accommodate our program and curriculum. Our current Head of School, Michael Turner, has built upon the tenure of long-serving Headmaster Ed Hubbard to bring St. Michael's together as one school into a beautiful location in a family-oriented neighborhood of Richmond.

A strategic plan has recently been completed and the first phase, which included a "One.Together" campaign is fully underway. The School has identified gifts and pledges that together bring the school about half-way to the goal which would allow the construction of the planned Assembly Hall to house new arts facilities.

It is important that the next Head understand and value the distinct culture of St. Michael's school which combines high personal and academic expectations in a loving and inclusive Christian environment. We are looking for a leader who can continue our tradition of being an affordable independent school alternative in Richmond which inspires and energizes our accomplished students, faculty and parents.



Location

St. Michael's draws students from the City of Richmond as well as the surrounding counties of Henrico, Hanover, Goochland, Chesterfield and Powhatan. Richmond is the capital of Virginia, with a population of just under 1.3 million residents. The city's rich history and mild climate make it a popular destination for tourists and a desirable hometown for residents.

Richmond is home to several Fortune 500 companies in addition to its well-established legal and banking industries. Institutions of higher learning include the University of Richmond and Virginia Commonwealth University. Residents take advantage of a vibrant cultural center filled with museums, art galleries and theaters, as well as the nation's oldest municipal park system. Running through the heart of Richmond, the James River provides countless opportunities for scenic outdoor activities.



To Apply:

Please provide resume, contact information for five professional references, and a cover letter addressing how your educational philosophy and experience align with the Mission and priorities of St. Michael's.

Send materials by email to:

SMES-HOS@ies-consulting.org

For more information, please contact:

Dr. George E. Conway
President
Independent Educational Services

gconway@ies-consulting.org
434.253.4400

Professional Qualifications of a Successful Candidate

1. A deep appreciation of high academic standards in an inclusive faith-based environment
2. A clear record of success as a teacher and as an academic leader
3. An interest in philanthropy and a willingness to be actively involved in fundraising and friend-raising on behalf of St. Michael's
4. An appreciation for independent school education
5. An advanced degree
6. A record of success in a significant leadership role which was characterized by team-building and an inclusive leadership style
7. An appreciation of lower and middle school education and a willingness to learn more
8. A willingness to become operationally knowledgeable about the IB philosophy and curriculum

Personal Characteristics of a Successful Candidate

1. Love of schools and a commitment to being a visible presence in the life of St. Michael's
2. A commitment to professional growth and an orientation toward thoughtful listening first before acting
3. A commitment to inclusive faith-based education as articulated by the National Association of Episcopal Schools (NAES)
4. A willingness to become fully involved in the Richmond community and independent school professional organizations
5. A willingness and ability to lead, with the Board, the completion our current Capital Campaign
6. Most importantly, the next Head of School must develop an appreciation for the unique culture of St. Michael's and actively work to preserve and perpetuate our core values